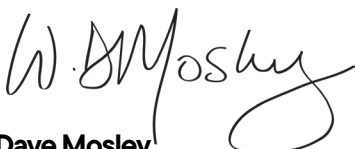




Environment, Health, Safety & Sustainability Policy

We are committed to:

- Implementing and continually improving management systems to comply with applicable legal, regulatory, and stakeholder requirements.
- Identifying and eliminating hazards and reducing risks to help prevent incidents, injuries and illnesses by prioritizing the “hierarchy of controls” framework. This is a risk management framework used to identify, evaluate, and control hazards in a prioritized order, while considering the needs of those involved in our operations.
- Authorizing everyone to leave any situation immediately when they believe that circumstances or behaviors could lead to harm, without fear of retaliation.
- Consulting and involving our employees and stakeholders in our EHS&S programs and requiring safe and responsible behavior at all times.
- Promoting healthy lifestyles and encouraging everyone to take care of their physical and mental health and wellbeing.
- Promoting environmental and social responsibility by applying a lifecycle perspective to our operations.
- Prioritizing pollution prevention and the sustainable use of resources through a commitment to continual improvement and responsible business practices.
- Developing products and designing manufacturing processes with safety and sustainability in mind, managing environmental impacts across the full lifecycle of our operations.
- Sharing our progress and best practices publicly and supporting community initiatives related to the environment, health, and sustainability.
- Integrating climate change mitigation and adaptation into our practices and protecting and restoring biodiversity.



Dave Mosley
Chief Executive Officer