



## Seagate Technology Energy Policy



Protecting the environment and conserving the earth's natural resources are priorities for Seagate Technology. We understand the impact of our products and operations on the planet and its natural resources, and are determined to reduce that impact and champion the efficient use of energy. Our ongoing commitment to sustainability and protecting the environment is underpinned by company values—integrity, innovation, and inclusion—that guide our day-to-day decisions and ensure we deliver value to our customers and many stakeholders.

### Seagate commits to:

- Providing a framework for setting and reviewing our energy objectives and targets.
- Implementing a comprehensive energy management system that ensures full compliance with applicable laws, regulations, and related obligations; and reduces our environmental impact while meeting the needs of business operations.
- Supporting the purchase of energy-efficient products and services, and design for energy performance improvements.
- Continually improving our energy performance.
- Making available information and resources to achieve our objectives and targets.
- Ensuring our policy is regularly reviewed, updated, and communicated at all levels of the company.

A handwritten signature in black ink, reading 'W. Mosley'.

Dave Mosley  
Chief Executive Officer